SocialWorkJobBank/JobTarget Usage Agreement

TERMS AND CONDITIONS FOR USE OF THIS SITE

Please read this page carefully. Your use of this site constitutes your agreement to the following terms and conditions. If you do not agree with any of the terms and conditions stated within, please do not use this web site or any associated services. These terms and conditions are subject to change at any time by updating this page. Periodically, you should return and review these terms and conditions. Any use of the site following the posting of any new or modified usage agreement constitutes your acceptance of the modified agreement.

Postings/Submissions

This site makes no guarantees as to the level of success a user may achieve by using the service. Certain third party partners may make such performance guarantees with the approval of the company. Otherwise, you may not be entitled to any refund, rebate or retribution for usage that you determine to be unsuccessful. We make no guarantee that your posting will be accessible for the entire term of its listing. Computer outages, software failure and other technical and non-technical issues may cause temporary outages that we cannot be held liable for. You agree that your job listings may be available on the job boards of our networked partners. If you do not want your jobs listed on additional job boards for free, you need to email clientserv@jobtarget.com with your request. No party may upload any items that are deemed offensive by the company. This includes creating hyperlinks to materials deemed to be offensive by the company. Additionally no items may be uploaded that are designed to damage the systems (ex. Viruses, Trojan horses, worms, time bombs, etc.) or designed to crack the system or extract protected data.

Security

Users may not access, collect, record, alter or interfere with account data that does not belong
to them. Any attempts or successes at violating another users data or privacy shall result in breach of this usage agreement and may result in criminal or civil proceedings.

Specific Prohibited Uses

This site or its services may not be used for any illegal or unlawful purposes. The company reserves the right to terminate usage by any party that the company deems questionable. No party may enter data that is knowingly inaccurate, incomplete or false. No party may enter data that does not belong to them. Users may not enter data for another user. This shall include, but not be limited to, the listing of job opportunities. You may not post job openings that are not for your company. The only exception to this is if you represent an ad agency, recruitment firm, or an other third party recruitment service, with permission to post on a company's behalf. No party may maintain an excessive amount of data on our servers or upload anything that may cause excessive strain on our systems and networks. No party may use our services for anything other than their intended uses. This shall include, but not be limited to, the practice of posting openings that do not specifically exist for the purpose of collecting resumes or other data from our users. This practice is explicitly restricted and may result in cancellation of your posting and removal of your usage rights. No party may use our services with the intent of hurting, damaging, destroying, or otherwise infringing on the stability and usefulness of our services. No party may distribute what the company defines as protected materials to any third party. This may include contact data, passwords, discounts, etc. This includes the sharing of protected data with other site users. No party may utilize data from the web site in an attempt to bypass the site's security and extract protected data from outside sources. JobTarget reserves the right to alter, edit, or remove any data posted. No party may aggregate, package, spider, collect, display any of the content on this site without the express written consent of the company. No party may copy, duplicate or use any of the coding, markup language, or software that comprises the site or any of its services. None of these items may be reverse-engineered or duplicated for any purpose. Individuals that create a Career Profile agree not to post any information that either directly or indirectly reveals their identity or contact information. JobTarget reserves the right to remove such data.

Copyrights and Trademarks

This site as a whole is copyrighted as a collective work, and individual works appearing on or accessible through this site are likewise subject to copyright protection. You agree to honor the copyrights in this site (including the selection, coordination and arrangement of the contents of this site) and in the works available on or through this site. You may download and maintain single copies of designated materials for your personal use only or as directed in any
partnership/affiliate agreement. In addition, trademarks and tradedress belonging to us or to others appear on or are accessible through this site. The fact that we have permitted you access to this site does not constitute authorization to reproduce our trademarks or tradedress for any other purpose. By submitting any material to us, such as by posting a comment to a discussion group, or by sending to us an email, you are thereby granting to us a non-exclusive license to reproduce, display, distribute, modify and create derivative works from such material and to use such material and the fact of your authorship of it for marketing purposes.

Disclaimers and Limitations of Warranties

This site makes no guarantees as to the accuracy or truthfulness of any data posted within this web site. Any damage incurred by reliance upon this information is not the responsibility of the company or its affiliates or partners. By using this site, you assume all responsibility for and risk arising from your use of and reliance upon the contents of this site. References and links to products and services belonging to third parties are provided for your convenience and do not represent our endorsement of such products or services. Materials accessible from or added to this site by third parties, including, though not limited to, job listings or comments posted in discussion groups, are strictly the responsibility of the third party who added such materials or made them accessible. While we reserve the right to monitor third-party discussions and to remove materials that we believe are inappropriate, we neither endorse nor undertake to control, monitor, edit or assume responsibility for any such third-party material. You assume all liabilities and risks associated with your interaction with individuals you come in to contact with through the usage of our services. We do not have the means to ensure that everyone is who they claim to be. We make no guarantees as to the legitimacy or accuracy of any job postings, resumes, profile or any type of postings through our web sites. Therefore you agree to release the company from liability resulting from any damages or occurrences resulting from the usage of our web site or services, or those of our partners.

THIS SITE AND ITS CONTENTS ARE PROVIDED "AS IS." WE DISCLAIM ALL WARRANTIES, EXPRESS AND IMPLIED, INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY AND OF FITNESS FOR A PARTICULAR PURPOSE WITH RESPECT TO ANY INFORMATION CONTAINED ON, ACCESSIBLE THROUGH OR DERIVED BY YOU FROM THIS SITE AND WITH RESPECT TO ANY PRODUCTS OR SERVICES PURCHASED BY YOU THROUGH THIS SITE. WE LIKewise DISCLAIM ANY AND ALL LIABILITY TO YOU ARISING OUT OF INTERRUPTION OR DAMAGE TO YOUR COMPUTER SYSTEM OR SOFTWARE AS THE RESULT OF ACCESSING OR OTHERWISE USING THIS SITE. WE NEITHER WARRANT NOR REPRESENT THAT THE SERVICES OR INFORMATION AVAILABLE THROUGH THIS SITE WILL ENABLE YOU TO ACHIEVE ANY PARTICULAR RESULT OR OUTCOME, LEGAL, ECONOMIC, EDUCATIONAL, OR OTHERWISE. WE WILL NOT BE LIABLE FOR ANY INCIDENTAL, INDIRECT, CONSEQUENTIAL, OR SPECIAL
DAMAGES OF ANY KIND, INCLUDING LOST REVENUES, LOST PROFITS, OR LOSS OF DATA ARISING OUT OF YOUR USE OF THIS SITE. IN THE EVENT THAT ANY OF THE FOREGOING LIMITATIONS AND DISCLAIMERS IS INEFFECTIVE, YOU AGREE THAT OUR MAXIMUM LIABILITY TO YOU SHALL BE THE AMOUNT LISTED IN SECTION "LIABILITY LIMITATION".

Liability Limitation

The Company’s liability for all claims arising from your use of the site and its contents is limited to $125.

Termination of Site and Site Access

We reserve the right to change the contents of this site or to discontinue it at any time, as well as the right to deny access to the site to any person whom we have reasonable grounds to believe may be using the site for an unlawful or unauthorized purpose or in a manner that may harm us.